

**Review of Faculties: Internal Stakeholder Feedback/Questions**

*Submissions will be kept confidential with the content only being reported to the Panel. Email your submission directly to [dvca@federation.edu.au](mailto:dvca@federation.edu.au)*

Please consider the following questions and respond as appropriate.

*If a particular question is not relevant, please insert N/A.*

1. The contribution of the Faculty through its strategic and operational plans to the University's Strategic Plan.

2 The appropriateness and effectiveness of the organisation and management of the Faculty, including:

- the effectiveness of leadership, planning and administration in the Faculty
- the role of the Faculty within the entire University and its inter-relationships with other Faculties and Portfolios
- the Faculty's staffing profile (age, gender, qualifications etc) and its approach to human resource management, including staff development for academic and general staff
- student and staff access to infrastructure, including space and equipment
- resources, including financial and other asset management and contribution to the provision of fully-funded education both within Australia and overseas.

- 3 The appropriateness and effectiveness of the Faculty's performance with respect to:
- a. Program planning and the appropriateness of existing and planned programs.
  - b. to the management of teaching and learning quality in the Faculty, both on and off campus;
  - c. student and graduate outcomes including, rates of retention, progression, and completion;
  - d. research plans and achievement including research training, and congruence with the University's research plan;
  - e. the nature and success of the Faculty's internal and external partnerships, relationships and activities;
  - f. international activities;
  - g. market identity and success in attracting students, and
  - h. Commercial activity.

- 4 To advise the Deputy Vice-Chancellor (Academic) on areas of excellence, areas of potential, and opportunities for improvement.

- 5 To provide advice on any other matters referred to the Panel. Additional Terms of Reference may be identified in response to particular circumstances.