Composition of selection panels

Selection panels are to be composed according to the minimum requirements outlined below:

For **HEW positions** (Levels 1–10), **academic roles** (Level A–C), and **TAFE teachers:**

Type of position	Composition approved by	Minimum requirements
Continuing and fixed-term	Chair of panel	• the direct supervisor of the position (or nominee) as the chair • a person with relevant expertise • a peer representative • diverse selection panel • an Aboriginal or Torres Strait Islander person, where required.

For **senior leadership positions** (ELT members) or **senior academic roles** (Level D–E):

Type of position	Composition approved by	Minimum requirements
Academic Level D	Pro Vice-Chancellor/ Executive Dean	• a relevant Pro Vice-Chancellor/Executive Dean or nominee (Chair) • Deputy Dean and/or a member of the University professoriate • others as determined appropriate by the selection panel • diverse selection panel • an Aboriginal or Torres Strait Islander person, where required.
Academic Level E	Vice-Chancellor	• Vice-Chancellor or nominee (Chair) • a relevant Pro Vice-Chancellor/Executive Dean • a relevant member of the University Professoriate with discipline expertise • others as determined appropriate by the selection panel • diverse selection panel • an Aboriginal or Torres Strait Islander person, where required.
Associate Deputy Vice-Chancellor	Vice-Chancellor	• Deputy Vice-Chancellor (Chair) • appropriate VCST member • Associate Deputy Vice-Chancellor or a member of the University professoriate • others as determined appropriate by the selection panel • diverse selection panel • an Aboriginal or Torres Strait Islander person, where required.
Pro Vice-Chancellor/ Executive Dean **Director**	Vice-Chancellor	• Vice-Chancellor or nominee (Chair) • a relevant Deputy Vice-Chancellor or VCST member • a Director (nominated by Vice-Chancellor) **For academic appointments** at this level a nominated Pro Vice-Chancellor/Executive Dean/Director (must sit within the academic or research portfolio) • others as determined appropriate by the selection panel • diverse selection panel • an Aboriginal or Torres Strait Islander person, where required.

For **senior leadership positions** (ELT members) or **senior academic roles** (Level D–E):		
Type of position	**Composition approved by**	**Minimum requirements**
Deputy Vice-Chancellor **Chief**	Vice-Chancellor	• Vice-Chancellor (Chair) • Deputy Vice-Chancellor or Chief • a relevant Deputy Vice-Chancellor/Chief from another University or a relevant external expert • others as determined appropriate by the selection panel • diverse selection panel • an Aboriginal or Torres Strait Islander person, where required.