

# Risk Appetite Statements

<div data-bbox="180 229 231 539" data-label="Section-Header"> <h2>Transform Lives</h2> </div> <div data-bbox="157 582 262 691" data-label="Image"> </div>	<p>Federation University has a high appetite for identifying and fulfilling the wants/needs of our customers and consumers through well marketed, relevant and high-quality course offerings. Therefore:</p> <p>Federation University has a <b>HIGH</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Maintaining robust quality assurance and compliance procedures that ensure the quality of the educational opportunities offered to students (student experience and student employment outcomes) and supports external reporting requirements.</li> <li>• Engaging in research activities that potentially maintain or increase quality and number of journal submissions</li> <li>• Optimised pricing that balances customer affordability with Federation University's financial sustainability</li> <li>• Investing in the student experience and innovative learning and teaching</li> </ul> <p>Federation University has a <b>LOW</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Prolonged or inadequate responsiveness to complaints or adverse events but not at the expense of thorough investigative processes and effective outcomes</li> <li>• Poor coordination of research activities and submissions, or research that doesn't align with our priority areas</li> </ul>	<div data-bbox="1327 297 1378 1001" data-label="Section-Header"> <h2>A Strong and Sustainable University</h2> </div> <div data-bbox="1294 1033 1416 1150" data-label="Image"> </div>	<p>The University is committed to becoming a destination of choice that leads best practice in learner experience, is a preferred industry partner and known for our high calibre staff and agile and collaborative work style. Therefore:</p> <p>Federation University has a <b>HIGH</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Excellence in communication: promoting transparency, clearly articulating our plans, and providing training for key stakeholders</li> <li>• A high performing and engaged workforce</li> <li>• Activities that support, retain and invest in our staff</li> <li>• Activities that play a part in helping students access and participate fully in their university experience, succeed in their learning endeavours, and complete their studies</li> <li>• Creating an inclusive culture, ensuring diverse community representation and developing and implementing health inclusion</li> <li>• A quality and safety culture</li> <li>• An innovative, agile and collaborative work environment</li> </ul> <p>Federation University has a <b>LOW</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Processes without appropriate gateways on decision making</li> <li>• Poor governance and role accountability</li> </ul> <p>The University is committed to continuously respond to our environment to create products and services that are safe, contemporary and in demand. Therefore:</p> <p>Federation University has a <b>HIGH</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Physical infrastructure and technology that improves the distribution, integration, and quality of our programs and services to increase our reach and impact</li> <li>• Financial sustainability maintained through driving cost efficiencies and revenue growth initiatives.</li> <li>• The ability to continue operations and minimise impacts of critical events but not at the expense of compromising staff, customer or consumer safety</li> <li>• Maintaining robust quality assurance and compliance procedures that ensure the quality of the educational opportunities offered to students (student experience and student employment outcomes) and supports external reporting requirements.</li> <li>• Supporting our regional communities with the transition to net zero and a clean economy.</li> </ul> <p>Federation University has a <b>LOW</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Loss of quality or accreditation through poor implementation and change management processes.</li> <li>• Poor environmental performance</li> </ul> <p>Federation University has an <b>ALARP (as low as reasonably practicable)</b> appetite for:</p> <ul style="list-style-type: none"> <li>• An unsafe environment or infrastructure (non-compliance with standards, unsafe processes/procedures/work practices, unfit cyber security systems and practices)</li> <li>• Activities that could lead to legal or regulatory sanctions by external agencies or loss of confidence by its stakeholders</li> </ul>
<div data-bbox="180 811 231 1249" data-label="Section-Header"> <h2>Enhance Communities</h2> </div> <div data-bbox="147 1268 267 1382" data-label="Image"> </div>	<p>Federation University aims to make a significant, sustainable, and socially responsible contribution to society through developing value add partnerships that increase our influence through research, industry collaboration and transnational education. Therefore:</p> <p>Federation University has a <b>HIGH</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Building collaborative and innovative partnerships and co-op with trusted and ethical partners/organisations</li> <li>• Engaging in research activities that potentially maintain or increase the value of our research outcomes – e.g. build capability and capacity, and improve social and environmental outcomes</li> </ul> <p>Federation University has a <b>LOW</b> appetite for:</p> <ul style="list-style-type: none"> <li>• Partnerships that don't add value to the services we provide, jeopardise/reduce student experience and outcomes or that compromise Federation University's credibility or values</li> </ul>		